

641—82.2 (135) Definitions. For purposes of this chapter, the following definitions apply:

“Community” is defined as a group of people living in the same locality and under the same government or a group viewed as forming a distinct segment of society.

“Continual cultural competency” is defined as a set of congruent behaviors, attitudes and policies that come together as a system or an agency or among professionals and that enable that system or agency or those professionals to work effectively in cross-cultural situations.

“Department” means the Iowa department of public health.

“Director” means the director of the department of public health.

“Disparity” is defined as the condition or fact of being unequal.

“Diverse” is defined as made up of distinct characteristics, qualities or elements.

“Immigrant” is defined as a person who leaves one country to settle permanently in another.

“Minority” is defined as a part of a population differing from others in one or more characteristics and often subjected to differential treatment. Racial and ethnic minorities are classified as people of African descent (African-American/Black), Hispanic/Latino descent, Asian/Pacific Islander descent, Native American descent, and refugees and immigrants.

“Multicultural” is inclusive of communities of racial, ethnic or linguistic diversity.

“Refugee” is defined as one who flees in search of refuge, as in times of war, political oppression, or religious persecution.